



BOARD HIGHLIGHTS

May 18, 2016 School Board Meeting

➤ Recognitions

- Student Presentation on Field Trip to Cathedral of Learning and Heinz Chapel, Pittsburgh, PA by Cassie Hockett and James Shaffer under Direction of Mrs. Laura Stitt
- Recognition of Reynolds School District 25 Year Employees:
 - ✓ Deborah Carr, Secondary District Food Service Worker (6 Hrs. /Day)
 - ✓ Patricia Jones, Secondary 10-Month Guidance Secretary

➤ Correspondence

- Acknowledged PDE Correspondence Dated May 1, 2016 re RSD's Property Tax Reduction Allocation for 2016-17 = \$494,532.88
- Acknowledged Book Donations to RHS Educational Technology Center:
 - ✓ Hero of Beecher Island, Battle Cry of Freedom, Jefferson Davis and his Generals, and Mathew Brady's Illustrated History of the Civil War donated by Mr. John Tofani and Family
 - ✓ Various Books as Listed donated by the Reimold Family
 - ✓ Various Books as Listed from the Princess Series donated by Mrs. Kenda Hoovler and Mrs. Trichelle Eddy

➤ Board Operations

- Election of Treasurer for the 2016-17 Fiscal Year, Effective July 1, 2016: Mr. Jeffrey A. Colson
- Appointed Attorney Charles E. Steele, Pittsburgh, PA as Reynolds School Board Solicitor for 2016-17 School Year at \$130/Hour as per Letter of Interest

➤ Superintendent's Report

- ***Reynolds Elementary School Kindergarten Principal's Luncheon:*** Aiden Conover and Addisyn Tyson from Mrs. Jordan's Classroom, Ethan Hauck and Lea Donnelly from Mrs. Callihan's Classroom, Kaylee Crumbacher and Damien Blackburn from Mrs. Woods' Classroom, and Mia Kruger and Jeremy Garm from Mrs. Heckman's Classroom

➤ Buildings & Grounds

- Solicited Bids for Resurfacing, Recoating and/or Resealing Paving of RHS Specific Areas that are now Chipped and Side Parking Lot

➤ Educational Programs/Student Activities

- Approved Additions to District Parent-Community Volunteer List for 2015-16 SY:
 - ✓ Drew, Crystal, Fredonia, PA
 - ✓ Emerick, Heidi, Transfer, PA
 - ✓ Jovenall, Marshall, Greenville, PA
 - ✓ Leczner, Thomas J., Mercer, PA
 - ✓ Stanton, Karla, Fredonia, PA
 - ✓ West, Tiffany, Transfer, PA

- Approved Tentative 2016 RHS Graduation List
- Approved 2016-17 Reynolds Elementary School Student Handbook
- Approved Act 80 Days for 2016-17 School Year:
 - ✓ August 24, 2016– Act 80 Day for Teacher Training
 - ✓ August 29, 30, and 31, 2016– 3 Days for Developmental Assessment for Success for Kindergarten
 - ✓ September 19, 2016– Act 80 Day for Teacher Training
 - ✓ November 4, 2016– Act 80 Day for Parent-Teacher Conferences/Teacher Training
 - ✓ February 17, 2017– Act 80 Day for Parent-Teacher Conferences/Teacher Training

➤ Finance

- Approved Tax Exonerations/Additions for 2016 Tax Year:
 - ✓ West Salem Township Per Capita Tax Additions \$ 660.00
 - ✓ West Salem Township Per Capita Tax Exonerations (\$ 450.00)
- Approved Offering Employee Voluntary Life Insurance through Boston Mutual Insurance Co. and Davevic Benefit Consultants, Inc., Grove City, PA, Costs Paid by Employee through Payroll Deduction
- Approved Master Service Agreement with Highmark, Pittsburgh, PA, Effective July 1, 2016 for Employee Qualified High Deductible Health Plan along with a Corresponding Health Savings Account
- Adopted and Approved Advertising of **Proposed Final Budget for 2016-17 Fiscal Year**. Millage to be set at **63.5** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$19,190,368** and revenues of **18,919,343** and use of **\$271,025** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one-half (1/2)** mill increase.
- Named Depositories for 2016-17 Fiscal Year:
 - ✓ General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
 - ✓ Food Service Account – First National Bank of Pennsylvania and PA Local Government Investment Trust
 - ✓ Capital Projects Fund Account- PA Local Government Investment Trust
 - ✓ High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
 - ✓ Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts –PA School District Liquid Asset Fund
- Appointed Mark C. Turnley, CPA, of Ambridge, PA as School District Auditor for Three (3) Fiscal Years Ending June 30, 2017, 2018 and 2019 as listed (*No Cost Increase*):
 - ✓ June 30, 2017 \$ 9,000
 - ✓ June 30, 2018 \$ 9,000
 - ✓ June 30, 2019 \$ 9,000
 - ✓ Additional Fees for Accounting Services Outside of the Scope of a Normal Audit -*\$90*
- Approved CSIU Software Packages and Rates for 2016-17 School Year as Presented
- Approved Student Accident Insurance for 2016-17 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$30 – School-time and \$115 - 24 Hour Coverage [*No Changes in Costs; Coverages incl. Interscholastic Sports Except Sr. High Football*]
- Approved Employee Medical Insurance Renewal Rates, Cost Increase of 6.3% for the PPO Blue Plan through Reschini Group as Presented, Effective 7/1/2016 – 6/30/2017
- Approved Renewal of Reynolds School District’s Dental Plan through United Concordia Dental [Alliance Provider Network], Pittsburgh, PA through PSBA School Claims Services, Inc., for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2016 through June 30, 2017 [*No Change in Projected Costs*]
- Approved Boston Mutual Life Insurance Company through Midwestern Intermediate Unit IV as Employee Life Insurance Consortium Carrier, Effective July 1, 2016 through June 30, 2019 (*16% Rate Decrease with participation in Age Issue Voluntary Life*)

- Authorized Seeking Bids for Trade-in and Replacement of 2006 Chevrolet Uplander Van as Recommended by Transportation Department

➤ **Personnel**

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Tofani, John – *Continuation of Assignment*
 Position: Secondary Head Teacher
 Building: Reynolds Junior-Senior High School
 Effective: 2016-17 School Year (*One Year Position*)
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Baselj, Dawn – *Continuation of Assignment*
 Position: Elementary Head Teacher
 Building: Reynolds Elementary School
 Effective: 2016-17 School Year (*One Year Position*)
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Mecchia, Jaime, Freedom, PA – *Employ*
 Position: Special Education Teacher
 Assignment: ELEM (TBD)
 Wage: REA CBA Step 13 - \$47,506/Yr.
 Effective: August 24, 2016

Employee: John, Ramona, Transfer, PA – *Employ*
 Position: Special Education Teacher
 Assignment: ELEM (TBD)
 Wage: REA CBA Step 13 - \$47,506/Yr.
 Effective: August 24, 2016

Employee: McCloskey, Sara, Hilliard, OH – *Employ*
 Position: Special Education Teacher
 Assignment: ELEM (TBD)
 Wage: REA CBA Step 13 - \$47,506/Yr.
 Effective: August 24, 2016

Employee: Sheffer, George, Greenville, PA – *Employ*
 Position: Custodian/Cleaner (*Ms. Heathcote's Vacancy*)
 Assignment: HS Afternoon Shift (3-11 PM)
 Wage: RESPA CBA Step 1 - \$9.55/Hr.
 Effective: Retroactively May 13, 2016

Employee: Weldon, Ashley, Greenville, PA – *Employ*
 Position: District Food Service Employee (*Mrs. McEwen's Vacancy*)
 Assignment: To Be Determined by Administration
 Wage: RESPA CBA Step 1 - \$9.55/Hr.
 Effective: Retroactively May 9, 2016

Employee: Surano, John, Greenville, PA – *Revise Employment*
 Position: HS Custodial/Maintenance Employee (*Mr. DiGregorio's Vacancy*)
Day Shift: 7 AM – 3 PM
 Wage: RESPA CBA Step 1 - \$10.08/Hr.
 Effective: Revise Start Date Retroactively to May 12, 2016

- Approved Additions to Substitute Support Personnel List – 2015-16 School Year: Stahl, Kelly, Greenville, PA – Sub. School Nurse Asst. (RN – Wage Set at \$10/Hr.)

➤ **Personnel Cont'd**

- Approved Leave(s) of Absence:
 - Employee: Gold, Patricia, Greenville, PA – *Extended Unpaid Leave of Absence*
 - Leave: Unpaid LOA per RESPA CBA Article XII, Section B
 - Position: HS Custodial/Maintenance Employee
 - Effective: Extended from 4/29/2016 through Approximately 6/13/2016
 - Return to Work: 06/14/2016
 - Employee: Donnelly, Leesa, Sharpsville, PA – *Unpaid Leave of Absence*
 - Leave: Unpaid LOA per REA CBA Article VI, Section J
 - Position: Secondary English Teacher
 - Effective: One (1) Day – 5/31/2016
 - Return to Work: 06/01/2016
- Approved Memorandum of Understanding Between RSD and Reynolds Education Association (REA) Amending CBA Language – Article VIII, Education Incentive Plan, Section A. Salary Increments
- Approved Resignation(s):
 - Employee: Parker, Camille, Greenville, PA – *Resignation*
 - Position: Assistant Volleyball Coach
 - Effective: Immediately for 2016-17 Athletic Season
- Approved Administrative Benefit Plans, Effective July 1, 2016 – June 30, 2022 as Presented: Act 93 12-Month Employee Plan, Act 93 10-Month Employee Plan, and Business Administrator Benefit Plan
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List – **2015-16** Athletic/Activity Season
Year: Santom, Wayne, Grove City, PA – Timekeeper, Salary - \$40/Event, and Mild, Katie, Hermitage, PA – K-Kids Advisor (*April/May*), Prorated Salary - \$80.00
- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List – **2016-17** Athletic/Activity Season
Year: Mild, Katie, Hermitage, PA – K-Kids Advisor, Salary - \$375.00
- Created 2nd Key Club Advisor Position, Effective July 1, 2016, Salary - \$375.00/Yr.
- Granted Tenure to Three (3) Year Employees at Reynolds Jr.-Sr. High School: Ms. Taryn Dobson, Secondary Guidance Counselor, and Mrs. Danielle Hart, Secondary Special Education Teacher

➤ **Meeting Dates**

**June meetings pushed back one week due to Preliminary Budget 30-day public inspection period.*

June 15, 2016	Buildings, Grounds, and Technology Committee Meeting – 6:30 PM Personnel & Policy Committee Meeting – 7:30 PM
June 20, 2016	Finance Committee Meeting – 7:00 AM (<i>New</i>) Academics, Activities & Transportation Committee Meeting – 6:30 PM Reynolds School Board Work Session/Gen. Purposes Mtg. – 7:30 PM Executive Session Following the Work Session
June 22, 2016	Reynolds School Board Regular Meeting – 7:30 PM

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.